# SPEAKERS



### **Louise Crawford & Brooke Jarvis**

HeForShe Programme Managers for UK Policing

Brooke & Louise support police forces throughout the UK to embed the UN HeForShe movement and work towards gender equality. All police forces in the UK have made a commitment to HeForShe to address gender imbalances in middle management teams, and to address and remove the sexism and misogyny, where it exists, in police culture.



Brooke and Louise will explain what HeForShe is, and the global impact of the movement. They will address why HeForShe is relevant to policing and how UK policing has worked together to make improvements towards gender equality. They will also share insights on what it means to be a HeForShe Ally and how every day actions can make the workplace better for everyone.



# **DCI Wojciech Spyt & PC Liam Busby**Detective Chief Inspector & Police Firearms Instructor for Thames Valley Police

Wojciech has worked across a number of different departments over an 18 year career within the police, including Criminal Investigation, Priority Crime, Serious and Organised Crime, Specialist Operations, Protection of Vulnerable Persons and Response Policing. He also holds a doctorate in criminal justice studies.



Liam is responsible for delivering firearms training across TVP and Hampshire. He is also a Personal Safety Instructor with responsibility for providing training to both staff members and warranted officers.

As Co-chairs of the Thames Valley Police HeForShe group, Wojciech and Liam will be discussing male allyship within policing, how men can be effective allies for female colleagues, and why male allyship is important to them.



## **Poppy Murray**

Founder of the BE LADS Campaign and SafetyNet Guernsey

Poppy is a writer, public speaker and campaigner and is a 2024 United Nations Delegate for UN Women UK. Since founding the BE LADS Campaign in March 2021, Poppy has delivered presentations and training sessions across the UK, and internationally, across a broad spectrum of public and private sector organisations including the Metropolitan Police Service, National Police Chief's Council, the Chelsea FC Foundation and the Royal British Legion.

Poppy will be discussing the role men can play in helping women and girls feel safer when walking alone, rebuilding public trust and confidence in the police, and how to improve safety in the night-time economy.



# **Kate Wright & Charley Hacquoil**

Chair of Jersey VAWG Taskforce & Government of Jersey Senior Policy Officer

Kate and Charley hold key positions on Jersey's Violence against Women and Girls Taskforce, which was established to drive progress in reducing these crimes and behaviours in Jersey.



As Guernsey closest comparable jurisdiction, Kate and Charley's insights into undertaking research, examining existing legal frameworks, services and support provisions and recommendations on how these can be improved to reduce violence against women and girls will be invaluable to Guernsey. They will discuss how and why the Taskforce was formed and how they successfully attained support from the Government of Jersey on all recommendations.



#### **Susan Leadbetter**

**Principal Consultant at WSP** 

Susan leads the Women's Safety team within the Liveable Places division at WSP in London, specialising in gendersensitive urban design. She has a First Class degree in Geography with Planning and is a member of the Society of Road Safety Auditors.

Susan works with local authorities across the UK, and will share her passion for improving safety and inclusion within the built environment, including her work on design initiatives that address the needs and preferences of diverse end users. She will also discuss her findings on women's safety perceptions on public transport, which contributed to a Transport for London campaign to tackle sexual harassment.



#### **Dr Laura Walton-Williams**

Director of Enterprise Education and Associate Professor of Gender Based Violence at Staffordshire University

Laura leads the Gender Based Violence (GBV) research group at Staffordshire University and co-founded the Staffordshire University Violence Against Women and Girls (VAWG) Hub. Her current research projects focus on socio-cultural determinants of GBV in under-represented groups, the use of creative interventions in tackling GBV and including men and boys in addressing GBV.

Laura will be sharing her insights on GBV/VAWG research and data collection, as well as addressing how to mitigate risks of GBV/VAWG in multicultural communities.